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Approved For Release 2001/05/23 : CIA-RDP81-00896R000100300024-9

SUBJECT: (Optional)

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| FROM: Deputy Director, Training 1026 CoC Bldg. | | REPORT NO. 3245 | DATE 13 July 1972 |
| TO: (Officer designation, room number, and building) | | OFFICER'S INITIALS | COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.) |
| 1. EO-DDS | 7D-18 Hqs. | | This paper suffers from ^{no} clear understanding of the problem we are addressing and involves important matters of Agency training philosophy. |
| 2. | (DTR) | 472 | |
| 3. | | | Are we talking about the present pattern of training numbers or massive training? |
| 4. | | | If the numbers are to be increased substantially we must presume that the additional trainees will result from an edict of one sort or another from the level of the Ex. Dir. OTR is unaware of any serious requirement for training that we are not presently meeting. Should the numbers be increased substantially OTR courses will have to be altered. Any substantive increase in numbers would almost certainly dilute the quality of training, but obviously classes can vary greatly in size. |
| 5. STATINTL | | | With some exceptions we do not believe that it is possible to show either the cost effectiveness of training or its impact on career development. The effectiveness of most training is provable mainly by intangibles such as student satisfaction that it was useful and management's agreement that it fits the bill. In these respects we are satisfied with the positive contribution of most of training's effort. |
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STATINTL

cc: D/O P

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